

Girl Goodwill

Success & Equality Step 10

Take action to help other girls and women shine.

During a volunteer opportunity, I had some interesting conversations with one particular woman. We were both passionate about our volunteer efforts. The woman eventually decided to work on her passion in a new field. I had information that I knew could be useful to her in that field. I sent her the information with details about how to use it. I told her the information should help her demonstrate her effectiveness to the people she represented in her new position. She was grateful.

Paula Kramer
Girl Goodwill Founder

In a LinkedIn discussion about problems women face as professionals, one woman wrote that she was an older professional. Younger workers would pick her brain, then take credit for what she told them and run with it. I made this suggestion:

"Instead of giving verbal answers to the questions younger people ask, tell them that other people would probably like the answers, too. Tell them to put their questions in writing so that you can give your answers in writing. Then post the questions with your answers someplace where everyone can see them. The questions will get answered and you will get the credit.

If younger people protest about putting their questions in writing, assure them the questions can be anonymous. If they protest again, ask them why they wouldn't want everyone to know the answers. I doubt that anyone could fault you for wanting to make the information available to everyone."

The professional woman liked my comment.

Paula Kramer
Girl Goodwill Founder